Equality Impact Assessment



Name of EMCS03 T19 EIA School Improvement Services

project/proposal

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Department Childrens Services

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Description of Service / Policy

The school improvement services workstream covers £1.4m of services. The majority of the funding now comes from direct Government School Improvement Grant (£940k in 2017/18). There is a small amount of core funding consisting of a £59k contribution to the Hampshire Music Service.

Geographical impact* All Hampshire

Description of proposed change

This proposal would see the removal of the remaining contribution so that the Music Service receives no subsidy from the County Council.

Engagement and consultation

Has engagement or Yes

consultation been

carried out?

No specific consultation has been carried out on this proposal, however, the County Council carried out a major public consultation exercise over the Summer 2017 on a range of options for finding further budget savings including increasing council tax, using reserves and making changes to the way in which services are delivered, which may mean reducing or withdrawing certain services. The outcome of this consultation will be presented to Cabinet in October 2017.

When decisions are made to pursue the options, further specific consultation will be carried out with stakeholders on the detailed options where required.

Impacts of the proposed change

This impact assessment covers HCC Staff (and partners)

Statutory Impact considerations

Age Neutral

Disability Neutral

Sexual Orientation Neutral

Race Neutral

Religion and Belief Neutral

Gender Reassignment Neutral

Gender Neutral

Marriage and civil

partnership

Neutral

Pregnancy and

Maternity

Neutral

Other policy considerations Poverty Neutral

Rurality Neutral

Neutrality Statement Genuine efficiencies savings that can be delivered without

impacting on service delivery.

Additional Information